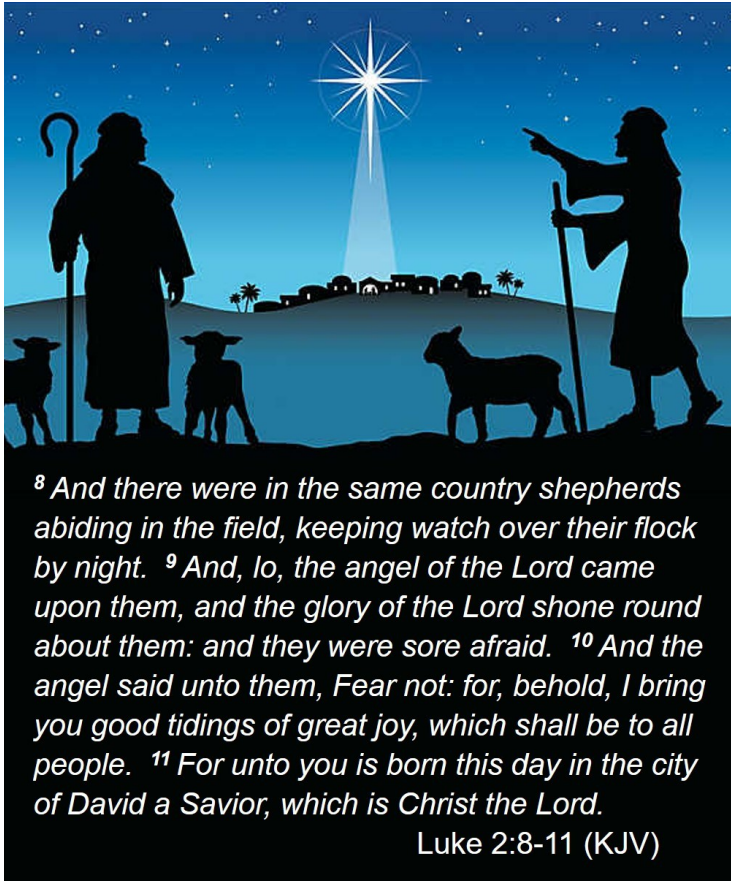


# CAMP MANATAWNY NEWSLETTER

A BLESSED YEAR, MAKING CAMP DEBT-FREE, PROPERTY PURCHASE, VOLUNTEERS,  
BLAST FROM THE PAST, STRIVING TO BE GOOD STEWARDS



## A Blessed Year

By Dave Garrett, Executive Director

2018 has been a blessed, historic year for Camp Manatawny! We were able to keep the cost of our summer sessions low and to provide assistance (campships) to all with financial need, making it possible for all who desire to be able to attend. We had our first female summer session directors. We maximized the use of camp facilities. As stewards, we continued to learn about what it takes to run an effective and efficient faith-based non-profit. We purchased the last piece of land to make Camp's property contiguous and secure. We were blessed to be awarded a \$50,000 matching gift grant by a Family Foundation and are on the verge of making Camp debt free!

Let us never forget why we do all that we do. With the Lord's leading, we remain his humble servants, to be used as his instruments in touching the lives of campers, staff, volunteers, parents and all the members of the Camp community, so that HE can transform lives and bring all of us into a deeper relationship with our Savior, Christ the Lord!

We extend to all of you our heartfelt thanks for all that you do to make Camp's mission possible; and we extend our prayers to the Father on your behalf. May your holidays be blessed and may the New Year, 2019, bring you the true joy, peace and spiritual fulfillment that can only come from our loving, kind and merciful Father.

## Eliminating Our Debt

By Brooks Brown, Development Committee

As of my writing this, Camp's remaining debt has dropped below \$12,000. This Christmas season I am thankful for and humbled by all who have stepped up to the challenge of eliminating Camp's debt, allowing us to make history! My hope and prayer is that on or before December 31, this will be done and we will have maximized the matching donor gift.

**ONLY \$11,912 TO GO!**

When I think back to just 16 months ago, at Camp's 50th Anniversary celebration, when we announced the plan to raise the funds to eliminate Camp's \$312,000 debt, I am amazed that we are here now, less than 1 1/2 years later, with the final \$11,912 to pay off! Will you join with us in making this Zero Debt a reality by December 31?

Thank you for your incredible generosity and for your ongoing prayers.

## HELP WANTED



### Food Service Manager

For more info, go to:  
[www.manatawny.org](http://www.manatawny.org)



Camp Manatawny, 33 Camp Road, Douglassville, PA 19518  
Telephone: (610)-689-0173  
Camp website: [www.manatawny.org](http://www.manatawny.org)  
Capital campaign: [www.impactinglivesforchrist.org](http://www.impactinglivesforchrist.org)

[www.facebook.com/Manatawny/](https://www.facebook.com/Manatawny/)  
[www.instagram.com/campmanatawny/](https://www.instagram.com/campmanatawny/)  
[twitter.com/campmanatawny](https://twitter.com/campmanatawny)



## “Spring Forge Lodge” Property Purchased

Camp Manatawny has completed the purchase of the “Spring Forge Lodge” property on October 19, 2018, for \$75,000. This property is located at the back of Camp, abutting Manatawny Creek on one side and surrounded on the other three sides by the overall Camp property. It is 1.7 acres in size and contains a cabin and a storage shed.

This property has been privately owned throughout the entire history of Camp Manatawny, with access solely via the road passing directly in front of Boy’s Town and between the Dining Hall and Staff House. We have had friendly relations with the Graham family that has owned this cabin and property for two generations. With the recent passing of the patriarch, the family decided to put the property up for sale. This would have opened up the possibility that the property could be purchased by someone who would not respect Camp and its mission and might choose to use the cabin for activities that would be disruptive to camp and potentially dangerous to our kids - with people coming and going to the cabin without restriction while camp was in use.

Because of our good relationship with the existing owners, Camp had earlier negotiated and retained a right of first refusal if and when the property would be up for sale. So, after examining the property and considering what would be a fair market value, we entered into negotiations with the Graham family and agreed on a purchase price.

This purchase makes the camp property fully contiguous. It allows us to avoid the possibility of negative consequences from new, unfriendly neighbors. It secures the camp property, preventing anyone other than those authorized to be at Camp, from passing through at times when it might endanger our campers, volunteers and staff. And it makes possible, at some point in the future, when Camp’s finances allow, to use this additional property with cabin (after some retrofitting and renovation) for additional staff housing or for retreat and rental situations.

Photos of the “Spring Forge Lodge” and the closing are provided above and below. The location of the property is indicated in red on the Camp map on the next page. Click on the Q4 Video Update to hear more.



[Click Here for the Q4 Video Update](https://youtu.be/FzGe3vhZLm4)  
[youtu.be/FzGe3vhZLm4](https://youtu.be/FzGe3vhZLm4)

## Our Invaluable Volunteers

*By Kim Redden, Vice-Chairman of the Board*



The dictionary defines volunteerism as donating time and energy for the benefit of other people in the community as a social responsibility rather than for any financial reward. Scripture identifies it another way: Serving others. Camp Manatawny has thrived for the past fifty (50) years because of the eight hundred (800) volunteers that serve to fulfill Camp’s mission of Impacting Lives for Christ each year. When I step on Camp’s campus during a week of Summer Sessions, I see beauty in motion and I am amazed at the level of activity and the sense of purpose that I observe from directors, counselors, kitchen staff and numerous people in other positions who drive the engine of camp.

As we look forward to another year at Camp, I want to thank you, our invaluable volunteers, and encourage you to plug in wherever you can and as often as you can. I also ask that you encourage your friends and family members to volunteer too! Share with them the joy and reward that you receive through serving others. Share with them your story of long hours of hard work, your spirit of commitment and your dedication that positively impacts the lives of children who come to camp, And share with them how you have been changed by the experience.

Coming Soon: [CLICK HERE](#) to listen and enjoy a video clip of past volunteers and members of the Volunteer Committee.



Spring Forge  
Lodge  
Property



LEGEND

- |                    |                      |                     |                          |                     |
|--------------------|----------------------|---------------------|--------------------------|---------------------|
| 1 Camp Office      | 8 Basketball Court   | 15 Boys' Town       | 22 Climbing Wall/Zipline | 29 Archery Range    |
| 2 Ball Field       | 9 Activities Bldg.   | 16 Swings           | 23 Pavilion              | 30 Rifle Range      |
| 3 Parking          | 10 Cabins in Woods   | 17 First Aid        | 24 Canoes                | 31 Eagles Nest      |
| 4 Garrett Hall     | 11 Horse Corral      | 18 Canteen          | 25 Grove                 | 32 Bears Den        |
| 5 Campfire         | 12 Girls' Town       | 19 Challenge Course | 26 Retreat Center        | 33 Staff House      |
| 6 Pool & Bathhouse | 13 Gazebo            | 20 Dining Hall      | 27 RV Sites              | 34 Director's Cabin |
| 7 GoGo Pit         | 14 Volleyball Courts | 21 Bath House       | 28 Maintenance Bldg.     | 35 Cook's Cabin     |

## Blast from the Past

By Steve Cascia



During summer sessions, two of Camp Manatawny's important outdoor luxuries are shade from the hot sun and staying dry on rainy days. Camp's gazebos satisfy both needs and get lots of use as bible classes, meeting rooms and activity centers. Try to imagine Camp Manatawny without the gazebos - how would we get by?

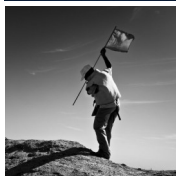
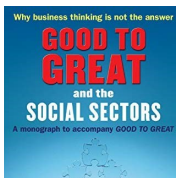
It was in the early 1990s that Lloyd Peters acquired a gazebo blueprint. Transforming a blueprint into a structure requires vision, creativity and willing work-

ers: three attributes that are rarely in short supply among camp volunteers. Soon thereafter, plans were made, materials were purchased, and work days were scheduled. The aroma of fresh cut lumber along with the sounds of hammers, circular saws and power drills filled the air as Lloyd, Ted Marx, and other long-time camp volunteers put their talent to good use. During that spring and summer, the blueprint was transformed into the gazebos we know and love today. Great things are accomplished when Godly men and women serve together for the benefit of future generations.

## Striving to be Good Stewards

By Andy Mychajlowycz

As we close out 2018, it's an appropriate time for us to review how well we've done in the past year at being good stewards of Camp Manatawny's facilities, finances and spiritual health.



- Two years ago, the Board made a commitment to strengthening and stabilizing Camp's finances. As part of the 2020 Strategic Plan, this included the goal to retire Camp's debt and, once debt-free, to build a financial reserve of \$250,000. Becoming debt-free will enable camp to redirect money previously devoted to debt-servicing toward other operational priorities. And building up a financial reserve will enable Camp to respond to unexpected crises, like weather-related damage to facilities, which, in the past, could only be handled by taking on debt. As we approach the end of the first year of our 3 Year Plan, we are nearly debt-free and our capital reserve exceeds \$100,000.
- The Camp Board also committed to progressing through the book *Good to Great*, by Jim Collins, at each board meeting and to applying lessons learned, putting Camp Manatawny on the path to sustainable excellence. We also looked at the non-profit addendum to this book to confirm "What are we passionate about?" (Transforming lives for Christ for a lifetime), "What are we best at?" (Excellent facilities and programs), and "What drives our results engine?" (Maximum impactful mission days). These discussions are helping us identify specific actions that increase how camp can spiritually and meaningfully impact the lives of campers and all who are a part of the extended camp community.
- Over the past several months, the Executive Director and several board members have been attending a series of full-day classes offered by the Notre Dame Mendoza College of Business, focusing on effective non-profit administration and development. Two of our attendees will complete the full certificate program in January 2019 after delivering and presenting a project specifically focused on Camp's development and marketing plan. The Notre Dame non-profit management and philanthropy program is one of the top-3 in the nation. We have already learned much that is positively impacting how Camp Manatawny is being managed and how the Camp Board is functioning.
- At the one-day Annual Board retreat in early December, we focused on a series of subjects that included an update to our Strategic Plan, review of our 2018 Finances and approval of our 2019 Budget, an update of our Board Scorecard with priorities for 2019, and a discussion of Succession Planning. During our Strategic Planning discussion, we planted flags, identifying the key milestones and aspirations that we are owning in our 3-Year Roadmap, along with prerequisites and interdependencies that we must respect and address in order to realize those milestones and objectives.

May the Lord continue to bless us as we seek to be responsible stewards of what he has placed under our care!